



# ANNUAL REPORT

2021-2022 EDITION





## **OUR VISION**

Our youth flourish and contribute to safer communities for a lifetime.

## **OUR MISSION**

Guided by compassion and hope, we serve youth in and at risk of being in conflict with the law on a journey towards reintegration and purposeful living.

## **OUR WORK**

Fernie Youth Services gives opportunities to young people who have been given up on, often based on their position in society. We offer community reintegration, safe housing, open custody, and employment readiness programming to youth in conflict with the law across the GTA, transforming their lives and creating safer communities. By caring beyond reason and always going above and beyond, we give the next generation hope to become the best versions of themselves.





#### TRANSITION HOUSE

A safe home helping young men that may have otherwise slipped through the cracks of the youth justice system to change their future



#### CAP

The Community Access Program is a safe and reliable transportation and supervision service for youth in a detention/custody facility.



#### YTS

Youth Transition Services
Caseworkers guide youth ages 1221 in and at risk of conflict with
the law on their journey to
reintegration and adulthood.



#### ISLAND RD.

An open custody facility for up to 8 young men to face the behaviours that led them here and change their actions going forward.



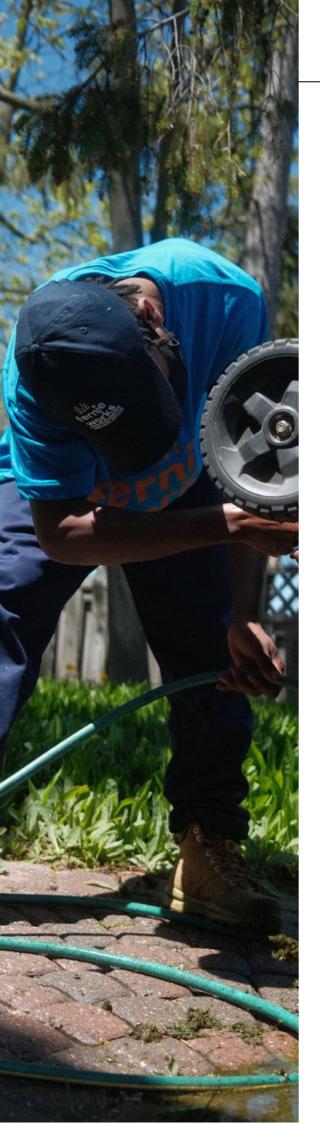
## FERNIE WORKS

A training and employment readiness program preparing our youth to enter and succeed in the workforce.



#### **TYES**

Toronto Youth Equity Strategy offers Case Management and reintegration supports for young adults between the ages of 19-29





## THIS PAST YEAR

As the world continued to wrestle with COVID-19 in 2021 and early 2022 at Fernie Youth Services, we united in our mission for another remarkable year of impact in our community.

At Fernie Youth, our mission is to serve youth in conflict with the law on a journey towards reintegration and purposeful living. As each young person joined and participated in our programs, we committed to seeing them overcome all barriers and transition towards a more hopeful future.

In 2021, after careful planning, Fernie launched our 3-year strategic plan – the Journey of Hope. Year one focused on laying the foundation for resource, program, and partnership development, ultimately leading to more youth being accepted and transformed through Fernie. This capacity-building has opened our eyes to new ways to connect with our staff, youth, and communities, allowing us to address the needs of at-risk youth and share our story. Each young person that joins a Fernie program is on a journey to their best self. The Journey of Hope is our organizational trajectory to sustainable and impactful programming that will improve communities for years to come.

Over the past year, we adapted to daily challenges because of COVID-19 while operating 24/7 as an essential service. The team continued to meet and train youth in-person, virtually, or safely outside when possible, finding the best ways for the youth to connect with the programming and influence their journey. Fernie staff remain dedicated to the work of serving young people in our care despite the risk associated with COVID-19. Their Caring Beyond Reason spirit during unprecedented times gave young people the chance to grow into purposeful adults.

Jeff Johnson

Chief Executive Officer



## FERNIE ACHIEVEMENTS

## 241

youth accessed community reintegration services at Fernie in the 2021-2022 year

# 22

young adults successfully completed the TYES program, evading the recidivism cycle.

# 100%

of transition house residents were engaged in meaningful day programming throughout their entire stay

## **NEW PROGRAM**

The community reintegration voluntary **Recreation Program** launched in November 2021, teaching youth healthy habits around eating, exercising, and mindfulness.





# THANK YOU, PARTNERS & DONORS

#### GOVERNMENT

Ministry of Children, Community, and Social Services Employment and Social Development Canada City of Toronto

## MAJOR DONORS

Estate of Douglas Patterson Presbytery of Pickering Grace Presbyterian Church Heathbridge Capital Management Melville Presbyterian Church ECS Digital Solutions Comfortech Mechanical Inc. Rotary Club of Scarborough ECS Digital Andrew D. Johnson Dave Lake John Eliopulos Tom Haw

## BOARD MEMBERS

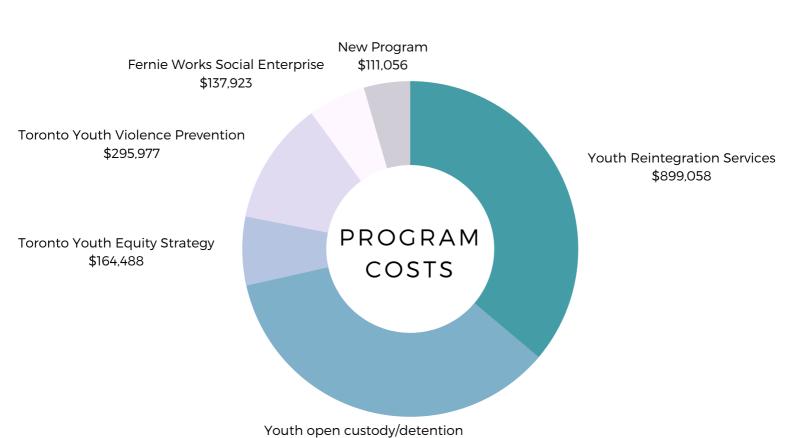
Brian Scrivens
Claudia Jones
Jo-Anne Cusimano
Rob Anderson
Augustine
Arputhamani
Barabara Duguid
Darlene Gablenz
Steve Howlett
Carl Nash
Justin Taylor





## FINANCIAL OVERVIEW

	2021-2022	2020-2021
Revenue By Source		
Government of Ontario	1,776,502	1,822,289
City of Toronto	460,465	227.282
Government of Canada	46,601	63,089
Fernie Youth Foundation	100,000	92,225
Charitable Donations	46,244	10,174
Social Enterprise Fee for Service	25,812	17,950
Other	16,848	8,229
<u>Total Revenue</u>	<u>2,472,472</u>	<u>2,241,238</u>
Expenses		
Salaries and Benefits	1,832,752	1,732,786
Professional fees	204,180	84,299
Accommodation and Office	242,253	221,968
Program supplies and services	187,377	127,174
Asset Amortization	21,731	22,075
<u>Total Expenses</u>	<u>2,488,293</u>	<u>2,188,302</u>



\$879,791